

ANNOUNCEMENT

SHORT TERM COURSE

On

Strategic HRD and Research Perspectives

(May, 26-27, 2018)



Organized by
**Department of Management Studies
Indian Institute of Technology Roorkee
Roorkee**
&
**Continuing Education Centre
Indian Institute of Technology Roorkee
Roorkee – 247667
Uttarakhand**

OBJECTIVES

This course aims to provide and develop knowledge, skills and attitudes of professionals as well as faculties who aspire to build their career in HRD. The primary objective of this course is to address research based issues in human resources in a manner that enables employees, faculties and research scholars to provide maximum as well as quality contribution to the ongoing research works. This programme is constructed to encourage researchers, faculties and corporate executives to provide their best to their organisation. *This time we plan to conduct a special session on Patent development and filing. Special focus and counseling could be given on developing research capabilities, if requested.*

COURSE CONTENTS

- Foundations of Strategic HR
- The Journey from IR to HR to HRD.
- Job analysis and Competency Development
- Strategic Recruitment and Selection
- Performance Management System
- Talent Management and Engagement
- Using statistical tools and techniques like SPSS and AMOS
- Patent Development and Filing
- Research paper and thesis writing

WHO SHOULD ATTEND?

This programme could be advantageous for faculties working in educational institutions and for professionals working in middle and upper level management who are willing to develop their potential to enhance their career growth.

NOMINATION AND CORRESPONDENCE

Interested person/s should send the nomination on the enclosed pro forma duly sponsored by the appropriate authority along with the course fee to the Coordinator, Continuing Education Centre, Indian Institute of Technology Roorkee, Roorkee –247 667.

Tel : 01332 – 284327 / 285227

However, self-sponsored participants are also allowed.

PROGRAMME FEE

The course fee per participant from Academia /R&D center / Industry is as follows:

Programme fee includes boarding and lodging at IIT Guest house on a **twin sharing basis**. Maximum number of seats is 30. It will be allocated on a first come first serve basis.

Last date of registration or cancellation is 30th April, 2018.

PAYMENT

The course fee should be sent in advance through a bank draft along with the duly filled nomination pro forma. The **DD** should be drawn in favor of “**Coordinator, CEC, IIT Roorkee**”, payable at Roorkee with intimation to the course coordinator.

Particulars	Fees	Early bird discount if registered before 15th April, 2018
Industry Participants	Rs. 15000	Rs. 14000
Academicians / Teachers	Rs. 10000	Rs. 9500
Research Scholars	Rs. 8500	Rs. 8000

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IMPORTANT NOTE

The decision to run the course depends on the response and number of candidates. It is therefore advised that the candidates should proceed to join the course only on receipt of confirmation of admission.

CONTINUING EDUCATION CENTRE
INDIAN INSTITUTE OF TECHNOLOGY ROORKEE
ROORKEE
NOMINATION PROFORMA

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and
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Name & Address of the Candidate/s

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.....

Tel. (With STD code)

(Off.).....(Res.).....

FAX :(Mobile).....

E-mail.....

Address of Sponsoring Authority / Self sponsored
participant:

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Tel. (With STD code) (Off.).....

E-mail.....

1. Draft No.

Dated is enclosed.

Signature of Candidate

CONTINUING EDUCATION CENTRE (CEC)

CEC offers a platform for the professionals and officials to relearn the fundamentals and the advances made in the cutting edge science and technologies. It helps the professionals to unlearn the obsolete and to acquire the advanced knowledge from the experts and peers in different areas. The courses are offered in varied and flexible formats and are led by faculty of this Institute into various Departments and Centers.

Experts from industries and R & D organizations are also invited to interact with the participants. The feedback from the participants helps the CEC in reviewing and improving the course structure, delivery, boarding and lodging facilities, etc.

The Course participants are lodged in the Guest House of the Continuing Education Center and other Guest Houses of the Institute.

IIT ROORKEE

The Indian Institute of Technology Roorkee has an illustrious history and a glorious past. It has its foundation in the Thomson College, which was founded in 1847, to train technical manpower for construction of Ganga canal. It was the first Engineering College in the then British Empire. In the year 1949, this great institution was accorded the status of the first technological university of independent India and was renamed as University of Roorkee. On September 21, 2001, the Government of India declared it as the nation's seventh Indian Institute of Technology.



COURSE COORDINATOR

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