

Details of Posts & Pay Scales

The employees are given Pay Structure in the PB & AGP/GP as per the details given below for different posts. In addition they are also given the dearness allowance and transportation allowance. IIT Roorkee is being residential campus, provides residence to most of the employees, however a few employees who do not residing in the campus are also giving house rent allowance.

<i>Sl. No.</i>	<i>Designation of the Post</i>	<i>In position</i>	<i>Pay Band (PB)</i>	<i>Academic Grade Pay/ Grade Pay (AGP / GP)</i>
1.	Director	1	Rs. 80,000/- (fixed)	
2.	Professors	23	HAG	-
3.	Professors	116	PB-4	Rs. 10,500/- AGP
4.	Associate Professors	69	PB-4	Rs. 9,500/- AGP
5.	Assistant Professors	144	PB-3	Rs. 8,000/- AGP
6.	Assistant Professors on Contract	22	PB-3	Rs. 6,000/- AGP
7.	Registrar	1	PB-4	Rs. 10,000/- GP
8.	Dy. Registrar	3	PB-4	Rs. 8,700/-
9.	Assistant Registrar	4	PB-3	Rs. 6,600/- GP
10.	Assistant Registrar	2	PB-3	Rs. 5,400/- GP
11.	Librarian	1	PB-4	Rs. 10,000/- GP
12.	Dy. Librarian	1	PB-3	Rs. 8,000/- GP
13.	Superintending Engineer	1	PB-4	Rs. 8,700/- GP
14.	Assistant Executive Engineer	2	PB-3	Rs. 5,400/- GP
15.	Institute Medical Officer	1	PB-3	Rs. 5,400/- GP
16.	Institute Medical Officer (on contract)	4	Rs. 45,500/- fixed	
17.	Sports Officer	1	PB-4	Rs. 9,000/- GP
18.	Assistant Sports Officer	2	PB-3	Rs. 7,000/- GP
19.	System Programmer	2	PB-3	Rs. 7,600/- GP
20.	Programmer	2	PB-3	Rs. 5,400/- GP
21.	Junior Programmer	1	PB-3	Rs. 5,400/- GP
22.	Chief Scientific Officer	1	PB-4	Rs. 10,500/- GP
23.	Sr. Scientific Officer	3	PB-4	Rs. 9,000/- GP
24.	Scientific Officer	7	PB-3	Rs. 5,400/- GP
25.	Assistant Supdt. Workshop	1	PB-3	Rs. 7,000/- GP
26.	Security Officer	1	PB-3	Rs. 5,400/- GP

HAG: Rs.67,000 – 79,000

PB-4: Pay Band 4 (Rs. 37,400 – 67,000)

PB-3: Pay Band 3 (Rs.15,600 - 39,100)

AGP : Academic Grade Pay

GP : Grade Pay

EMPLOYEES IN PAY BAND 1 & 2 AS ON 01-01-2012**Group B**

Sl.No.	Designation of the Posts	In position	Pay scale of the Post
1.	Technical Officer	05	PB2 9300-34800 GP 5400
2.	Senior Technical Superintendent	21	PB2 9300-34800 GP 5400
3.	PS to Director	01	PB2 9300-34800 GP 5400
4.	Assistant Executive Engineer	07	PB2 9300-34800 GP 5400
5.	Assistant Engineer	02	PB2 9300-34800 GP 5400
6.	Senior Technical Superintendent	12	PB2 9300-34800 GP 4800
7.	Superintendent	01	PB2 9300-34800 GP 4800
8.	Superintendent	01	PB2 9300-34800 GP 4600
9.	Junior Superintendent	23	PB2 9300-34800 GP 4600
10.	Assistant Library Information Officer	03	PB2 9300-34800 GP 4600
11.	Technical Superintendent	31	PB2 9300-34800 GP 4600
12.	Junior Engineer	01	PB2 9300-34800 GP 4200
13.	Junior Superintendent	11	PB2 9300-34800 GP 4200
14.	Senior Library Information Assistant	16	PB2 9300-34800 GP 4200
15.	Senior Foreman	01	PB2 9300-34800 GP 4200
16.	Junior Technical Superintendent	12	PB2 9300-34800 GP 4200
17.	PTI	02	PB2 9300-34800 GP 4200
18.	Assistant Security Officer	03	PB2 9300-34800 GP 4200
Total		153	

Group C

1.	Superintendent	06	PB2 9300-34800 GP 5400
2.	Junior Superintendent	07	PB2 9300-34800 GP 4800
3.	Superintendent	09	PB2 9300-34800 GP 4800
4.	Junior Superintendent	01	PB2 9300-34800 GP 4600
5.	Superintendent	08	PB2 9300-34800 GP 4600
6.	Assistant Foreman	01	PB2 9300-34800 GP 4600
7.	Junior Technical Superintendent	14	PB2 9300-34800 GP 4600
8.	Senior Lab Assistant (Library)	01	PB2 9300-34800 GP 4600
9.	Staff Nurse Gr. I	01	PB2 9300-34800 GP 4600
10.	Senior Pharmacist	04	PB2 9300-34800 GP 4600
11.	Coach	01	PB2 9300-34800 GP 4600
12.	Junior Superintendent	33	PB2 9300-34800 GP 4200
13.	Assistant Foreman	01	PB2 9300-34800 GP 4200
14.	Junior Technical Superintendent	17	PB2 9300-34800 GP 4200
15.	Senior Lab Assistant	27	PB2 9300-34800 GP 4200
16.	Senior Driver	01	PB2 9300-34800 GP 4200
17.	Mechanic	02	PB2 9300-34800 GP 4200

18.	Senior Lab Assistant (Library)	02	PB2 9300-34800 GP 4200
19.	Senior Mechanic	07	PB2 9300-34800 GP 4200
20.	Staff Nurse	06	PB2 9300-34800 GP 4200
21.	Assistant Security Officer	01	PB2 9300-34800 GP 4200
22.	Senior Assistant	17	PB2 5200-20400 GP 4200
23.	Senior Assistant	31	PB2 5200-20400 GP 2800
24.	Driver Gr. I	04	PB2 5200-20400 GP 2800
25.	Senior Lab Assistant	08	PB2 5200-20400 GP 2800
26.	Pharmacist	03	PB2 5200-20400 GP 2800
27.	Junior Assistant	17	PB2 5200-20400 GP 2400
28.	Assistant Coach Gr. I	01	PB2 5200-20400 GP 2400
29.	Junior Lab Assistant	08	PB2 5200-20400 GP 2400
30.	Junior Mechanic	01	PB2 5200-20400 GP 2400
31.	Security Inspector	02	PB2 5200-20400 GP 2400
32.	Junior Assistant	24	PB2 5200-20400 GP 2000
33.	Store Keeper	01	PB2 5200-20400 GP 2000
34.	Junior Lab Assistant	16	PB2 5200-20400 GP 2000
35.	Mechanic B	01	PB2 5200-20400 GP 2000
Total		284	

Group D

1.	Junior Attendant	01	PB2 4400- GP 1650
2.	Junior Attendant	68	PB2 5200-20400 GP 1800
3.	Attendant	203	PB2 5200-20400 GP 1900
4.	Attendant	89	PB2 5200-20400 GP 2000
5.	Senior Attendant	61	PB2 5200-20400 GP 2400
6.	Senior Attendant	78	PB2 5200-20400 GP 2800
Total		500	